



Thompson Ranch: Continuous Improvement Plan

Respect
Ownership
Attitude
Responsibility
Safe

Area 1: Math/ELA Proficiency & Growth Goals: In the 2024-2025 school year, TRES will increase our AASA scores in reading and math by 3%. The number of minimally proficient students will decrease by 5%.

Area 2: Leadership Goals: By the end of the 2024 - 2025 school year, all teachers make a Parent Square Post once a week regarding essential topics and dates. The administration will also post school events once a week.

Area 3: Culture and Climate Goal: By the end of the 2024-2025 school year, staff will establish and maintain a positive and safe classroom environment by consistently implementing Jaguar Expectations & Behavior Intervention System and Dysart Values to reduce referrals by 20% from the previous year(2023-2024). Also, there will be a 5% increase in staff and parents who respond to our survey that they would recommend Thompson Ranch to a family who is looking for a school (Baseline: Staff, Parents - 82%)

Mission: Thompson Ranch will build positive relationships and inspire high achievement through academics, athletics, and the arts.

Vision: At Thompson Ranch Elementary School, all stakeholders will strive for a high-quality education driven by students and staff who hold themselves accountable for student learning.

Teacher Collaboration (Areas 1 and 2)	Professional Development (Areas 1, 2, and 3)	Accountability (Areas 1, 2, and 3)	Clarity and Consistency (Areas 1, 2, and 3)
<p>Teachers will work collaboratively to analyze data, develop common formative assessments, and plan instruction utilizing high-leverage instructional strategies.</p> <p>Students will receive Tier 2 instruction driven by data four days a week.</p> <p>Teachers will use the RTI process to monitor and build student growth and teacher intervention.</p> <p>Teachers will use a backward design for instruction.</p> <p>ESS Students will receive appropriate services in the least restrictive environment to drive achievement.</p>	<p>Revisit the 4 Essential Questions of collaboration.</p> <p>Plan with teams to ensure they plan interventions and extensions from the data.</p> <p>Improve instruction based on best practices.</p> <p>Targeted professional development on small group instruction.</p> <p>Intensive PD on how to implement the school-wide behavior JAG management protocol.</p>	<p>Leadership will participate and provide feedback in team collaboration time and classroom walk-throughs.</p> <p>Leadership will utilize the DIP to provide specific feedback to teachers.</p> <p>Teachers will track student academics and behavior in their classrooms.</p>	<p>Staff will reinforce and recognize positive student behaviors through the schoolwide JAG protocol.</p> <p>School happenings will be communicated to the school community through various means (administration's weekly email blasts to parents, weekly newsletters, teacher-posted weekly agendas, morning announcements, daily staff communication, etc.).</p> <p>Teachers will post learning goals and success criteria daily.</p>

